



AGENDA ITEM NO. 4

CITY OF HAWTHORNE City Council AGENDA BILL

For the meeting of October 10, 2023

Originating Department: City Manager

City Manager:


Vontray Norris

Dir. of HR:


Erika Lampkin

SUBJECT:

Resolution No. 8435, a Resolution of the City Council of the City of Hawthorne, California, Providing for the Terms and Conditions of Part-Time Employment of Those Employees Represented by the Hawthorne Municipal Employees' Association Part-Time ("HMEA-PT"), According to the Provisions of the Hawthorne Municipal Code and Authorizing the City Manager to Execute HMEA-PT Memorandum of Understanding ("MOU").

RECOMMENDED MOTION:

Adopt Resolution No. 8435 Providing the Terms and Conditions of HMEA-PT MOU and authorizing the City Manager to Execute the MOU.

DISCUSSION:

In 2021, the City and all of its full-time employees' bargaining units agreed to the negotiated terms and conditions of the MOUs for the fiscal years 2021 through 2024. Not included in the negotiations was the part-time employees. Resolution No. 8435 seeks to formally agree to the HMEA-PT MOU with the terms and conditions until the end of fiscal year 2024 and thereby setting HMEA-PT on the same time frame for renegotiations with all other bargaining units. The HMEA-PT MOU provides the part-time employees with an overall increase of hourly wages, additional 24 hours of administrative leave and 24 hours of sick leave.

ECONOMIC DEVELOPMENT STRATEGIC PLAN:

FISCAL IMPACT:

As estimated annual \$50,000 from General Fund.

NOTICING PROCEDURES:

72 hours posted notice pursuant to the Ralph M. Brown Act

ATTACHMENT(S):

1. Resolution No. 8435
2. HMEA-PT MOU