



AGENDA ITEM NO. 10

CITY OF HAWTHORNE City Council AGENDA BILL

For the meeting of June 11, 2024

Originating Department: Human Resources

City Manager:


Vontray Norris

Dir. of Human Resources:


Erika Lampkin

SUBJECT:

RESOLUTION NO. 8473

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, PROVIDING FOR THE TERMS AND CONDITIONS OF EMPLOYMENT OF THOSE EMPLOYEES REPRESENTED BY THE HAWTHORNE MUNICIPAL EMPLOYEE'S ASSOCIATION ("HMEA"), ACCORDING TO THE PROVISIONS OF THE HAWTHORNE MUNICIPAL CODE ("HMC") AND AUTHORIZING CITY MANAGER TO EXECUTE THE HMEA MEMORANDUM OF UNDERSTANDING ("MOU")

RECOMMENDED MOTION:

Staff recommends that the City Council adopt the three-year Memorandum of Understanding between the City of Hawthorne and the Hawthorne Municipal Employees Association (HMEA). Approval of Resolution No. 8473 providing for the terms and conditions of employment for all employees represented by the Hawthorne Municipal Employees Association following provisions of the Hawthorne Municipal Code and authorizing the City Manager to execute the Memorandum of Understanding.

DISCUSSION:

The Hawthorne Municipal Employees Association will expire on June 30, 2024. Negotiations have been underway for the past several months for the successor Memorandum of Understanding. The terms of the proposed Memorandum of Understanding were voted on and approved by each group member. The Memorandum of Understanding will become effective July 1, 2024 and will remain in effect until June 30, 2027.

ECONOMIC DEVELOPMENT STRATEGIC PLAN:

This MOU will assist the City in its efforts for continuous growth in areas of professional development and strategic planning.

FISCAL IMPACT:

Funds will be allocated in the general fund for the next three years.

NOTICING PROCEDURES:

72 hours posted notice pursuant to the Ralph M. Brown Act

ATTACHMENT(S):

1. Hawthorne Municipal Employees Association Memorandum of Understanding
2. Resolution No. 8473