



AGENDA ITEM NO. 9

CITY OF HAWTHORNE City Council AGENDA BILL

For the meeting of June 11, 2024

Originating Department: Human Resources

City Manager:


Vontray Norris

Dir. of Human Resources:


Erika Lampkin

SUBJECT:

RESOLUTION NO. 8472

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, PROVIDING FOR THE TERMS AND CONDITIONS OF EMPLOYMENT OF THOSE EMPLOYEES REPRESENTED BY THE HAWTHORNE EXECUTIVE GROUP ("HEG") ACCORDING TO THE PROVISIONS OF THE HAWTHORNE MUNICIPAL CODE ("HMC") AND AUTHORIZING THE CHIEF OF POLICE TO EXECUTE HEG MEMORANDUM OF UNDERSTANDING ("MOU").

RECOMMENDED MOTION:

Staff recommends that the City Council adopt the three-year Memorandum of Understanding between the City of Hawthorne and the Hawthorne Executive Group (HEG). Approval of Resolution No # 8472 providing for the terms and conditions of employment for all employees represented by the Hawthorne Executive Group following provisions of the Hawthorne Municipal Code and authorizing the Chief of Police to execute the Memorandum of Understanding.

DISCUSSION:

The Hawthorne Executive Group (HEG) current Memorandum of Understanding will expire June 30, 2024. Negotiations have been underway for the past several months and have been completed for a successor Memorandum of Understanding (MOU). The terms of the proposed MOU has been voted on and approved by each group member. The terms of this agreement will become effective on July 1, 2024.

ECONOMIC DEVELOPMENT STRATEGIC PLAN:

This MOU will assist in continuing in the City's efforts towards growth in professional development and strategic planning.

FISCAL IMPACT:

Funding will be allocated in the general fund for the next three years.

NOTICING PROCEDURES:

72 hours posted notice pursuant to the Ralph M. Brown Act

ATTACHMENT(S):

1. Hawthorne Executive Group (HEG) Memorandum of Understanding
2. Resolution No. 8472