

**SIDE LETTER AGREEMENT
TO THE 2021 – 2024 MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF HAWTHORNE
AND THE HAWTHORNE EXECUTIVE GROUP**

This side letter is executed pursuant to the July 1, 2021 – June 30, 2024 Memorandum of Understanding (MOU) between the City of Hawthorne (City) and the Hawthorne Executive Group (HEG). The City and HEG have met and conferred in good faith and have reached an agreement to modify the Articles of the MOU and amend Chapter 2.32 of the Hawthorne Municipal Code (HMC) as follows:

Article 4 – Compensation

Add the following Classification to Section 4.2 – Classification

Building and Safety Manager	Range 19
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Change the Salary Range in Section 4.2 for the following classifications

Director of Finance	from 35 to 45
Director of Housing	from 35 to 45
Director of Human Resources	from 35 to 45
Director of Planning	from 35 to 45
Director of Public Works/Engineering	from 35 to 45

Chapter 2.32 of HMC

Agree to amend Hawthorne Municipal Code Section 232.010 by adding Building and Safety Manager to the non-classified positions

CITY OF HAWTHORNE

**HAWTHORNE EXECUTIVE
GROUP**

Erika Lampkin
Director of Human Resources

Kimberly Mack,
HEG President

Vontray Norris
City Manager