

## **RESOLUTION NO. 8473**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, PROVIDING FOR THE TERMS AND CONDITIONS OF EMPLOYMENT OF THOSE EMPLOYEES REPRESENTED BY THE HAWTHORNE MUNICIPAL EMPLOYEE'S ASSOCIATION ("HMEA"), ACCORDING TO THE PROVISIONS OF THE HAWTHORNE MUNICIPAL CODE ("HMC") AND AUTHORIZING CITY MANAGER TO EXECUTE HMEA MEMORANDUM OF UNDERSTANDING ("MOU")**

**WHEREAS**, the City of Hawthorne and Hawthorne Municipal Employee's Association ("HMEA") after meeting and conferring on the terms and conditions of employment for the members of the HMEA have reached an agreement on said terms and conditions of employment; and

**WHEREAS**, the changes in terms and conditions of the July 2024 - June 2027 MOU between the City of Hawthorne and HMEA have been ratified by HMEA.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA hereby resolves as follows:**

**SECTION 1.** The foregoing recitals in this Resolution are true and correct.

**SECTION 2.** The changes in terms and conditions to be included in the 2024-2027 MOU between HMEA and the City of Hawthorne are attached hereto.

**SECTION 3.** The City Manager is authorized to execute the 2024-2027 HMEA MOU after the following has occurred: 1) the approved terms and conditions have been incorporated into the 2024-2027 HMEA MOU; and 2) the attorneys for the City, the HMEA, and the HMEA President have executed the 2024-2027 MOU. The terms and conditions shall not be implemented until all parties have executed the 2024-2027 HMEA MOU.

**SECTION 4.** That the City Clerk shall certify the adoption of this Resolution No. 8473 shall cause this Resolution and this certification to be entered in the Book of Resolutions of the Council of the City.

PASSED, APPROVED and ADOPTED this 11<sup>th</sup> day of June 2024.

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ALEX VARGAS, Mayor  
City of Hawthorne, California

**ATTEST:**

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DAYNA WILLIAMS-HUNTER, City Clerk  
City of Hawthorne, California

**APPROVED AS TO FORM:**

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ROBERT M. KIM, City Attorney  
City of Hawthorne, California