

## **RESOLUTION NO. 8472**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, PROVIDING FOR THE TERMS AND CONDITIONS OF EMPLOYMENT OF THOSE EMPLOYEES REPRESENTED BY THE HAWTHORNE EXECUTIVE GROUP ("HEG"), ACCORDING TO THE PROVISIONS OF THE HAWTHORNE MUNICIPAL CODE ("HMC") AND AUTHORIZING THE CHIEF OF POLICE TO EXECUTE HEG MEMORANDUM OF UNDERSTANDING ("MOU")**

**WHEREAS**, the City of Hawthorne and Hawthorne Executive Group ("HEG") after meeting and conferring on the terms and conditions of employment for the members of the HEG have reached an agreement on said terms and conditions of employment; and

**WHEREAS**, the changes in terms and conditions of the July 2024 - June 2027 MOU between the City of Hawthorne and HEG have been ratified by HEG

**WHEREAS**, during the negotiation of the terms and conditions of 2024-2027 MOU, the City Manager, Vontray Norris had to recuse himself while conferring with the city council due to his contract clause to return to HEG under certain circumstances, the Human Resources Director, Erika Lampkin will recuse herself as she is a member of the HEG and for the same reason, the Chief of Police, Gary Tomatani needs the authorization to execute the negotiated MOU on behalf of the City

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA hereby resolves as follows:**

**SECTION 1.** The foregoing recitals in this Resolution are true and correct.

**SECTION 2.** The changes in terms and conditions to be included in the 2024-2027 MOU between HEG and the City of Hawthorne are attached hereto.

**SECTION 3.** The Chief of Police is authorized to execute the 2024-2027 HEG MOU after the following has occurred: 1) the approved terms and conditions have been incorporated into the 2024-2027 HEG MOU; and 2) the attorneys for the City the HEG, and the HEG President have executed the 2024-2027 MOU. The terms and conditions shall not be implemented until all parties have executed the 2024-2027 HEG MOU.

**SECTION 4.** That the City Clerk shall certify the adoption of this Resolution No. 8472 shall cause this Resolution and this certification to be entered in the Book of Resolutions of the Council of the City.

PASSED, APPROVED and ADOPTED this 11<sup>th</sup> day of June 2024.

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ALEX VARGAS, Mayor  
City of Hawthorne, California

**ATTEST:**

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DAYNA WILLIAMS-HUNTER, City Clerk  
City of Hawthorne, California

**APPROVED AS TO FORM:**

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ROBERT M. KIM, City Attorney  
City of Hawthorne, California